

Editorial Note

For this issue, we have chosen five research articles from three different countries namely Philippines, Thailand, and India. Thematic connection of these selected articles has something to do with education including 12-year basic education transformation that has already taken place for some years in the Philippines. The progress and indicative measurement of the effectiveness of such the transformation is studied and reported in the first article. Meanwhile, in the third article, the author examined self-efficacy and motivation of Thai freshmen students as a causal means to improve the academic performance and career fulfilment. The student needs were identified, and the recommendation made in order to enhance the self-efficacy and motivation of the students.

The second research article surveyed the extent of using Green concepts in terms of human resource management practice of some ISO 14000 certified companies in Thailand. The four steps of green HRM practice consist of recruitment-selection, training-development, compensation and performance management. It is identified that the green practice has positive statistical relationship with human intellectual capital of the companies. Therefore, the green human resource management should be promoted and further emphasized to build the intellectual capital and potential of Thai business organizations.

The fourth research article has to do with barrier and implication of sourcing loan for agricultural development projects in a district of India. The author studied some difficulties faced by the farmers to be considered as entitled to receive credit facility from the banks.

The fifth research article is written by a keen academic researcher who shared in-depth interest and knowledge in Mathematics through the study of properties and necessary conditions of the sequence of bounded variation.

There is also one position paper that talked about rituals, belief and practice of Indian people in Uttarakhand. The two book review articles in this issue may be of practical interest for instructors who teach organization behaviors and business strategy respectively.

Finally on behalf of the journal editorial committee, I am very proud to note that our St Theresa Journal of Humanities and Social Sciences has now been listed in group 2 of Thai Citation Index (TCI) journal database. This should prove our hard work and commitment to improve and promote the quality of research articles published in this journal. In the due course of our future, we look forward to receiving manuscripts that have practical insights or notable contribution of ideas to enhance the pool of knowledge in the discipline.

Chaipat Wattanasan, PhD
Chief Editor